

**2018-2019
Summary as of June 30 2019
(Assets/Liabilities—Cash Basis)**

INCOME	
Beginning Balance	\$8,697
United Way	80192
Governor's Crime	214,670
Rowan Co - JCPC	75,000
DE - Head Start	166,000.
Grants	2,000
Robertson Foundation	10,000
CBRS Grant	2,757
Incredible Years Grant	87,334
DHHS - NC	77,926
Contributions	5,150
Fundraiser	96,751
Woodson Foundation	10,000
Miscellaneous Income	<u>6,377</u>
TOTAL INCOME	\$842,854

EXPENSE	
Accounting	4,200
Bank charges	255
Client Transportation	10,209
Contract labor	133,720
Dues & Subscriptions	13,970
Equipment	2964
Fundraising Expense	7,781
GBTTP Scholarship	1,000
Incentives	7,510
Insurance - Workers' Comp	4,731
Insurance - Liability	7,501
Insurance - Health	18,910
Insurance D&O	1,6250
Legal & Professional	4,900
Staff Training	14,573
Maintenance - Office Equip	3,763
Mileage Reimbursements	13,503
Mtg/Conf Child Care	10,803
Occupancy	23,400
Office Supplies	2,068
Postage	756.
Retirement	3,325
Salaries	424,231
Program Supplies	20,163
Printing - Brochures	127
Taxes & Licenses	3,508
Taxes, Payroll	32,948
Technology	21,395
Taxes, Unemployment	1,904
Telephone	7,558
Utilities	1,923
Miscellaneous	6,885
Interest Expense	<u>404</u>
TOTAL EXPENSE	\$812,513**

Note: These are unaudited figures. **Audit pending.

**Current Board
2019-2020**

**Officers
and
Board of Directors**

Capt. Melonie Thompson
President

Greg Alcorn
Vice President

Dr. Lyn Boulter
Treasurer

Joyce Goodwin
Secretary

Elijah Belton

Vincia Benjamin Miller

Elizabeth Brown

Rev. Carol Hallman

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Carmen Harper

LeAnn Lancaster

Shea C. Laws

Lisa Markham

Carl Martin

Nichole Pequeno

Esther Atkins Smith

Cynthia Stevenson

Dr. Gayle Yatawara

2018—2019 HIGHLIGHTS

Families First-NC, Inc. is committed to strengthening families in our community. Our families deserve the best, so we offer a range of best practice programs that yield positive outcomes for our parents and their children, which include:

- (1) **SECOND STEP—Rowan-Salisbury Schools**
*Provided 1,599 K-1st graders in 12 elementary schools with the social – emotional skills to promote empathy and prevent bullying providing weekly lessons yielding protective factors increasing in strength in all categories.
- (3) **TEEN PARENTING PROGRAM INITIATIVE**
*22 teen parents received 117 home visits, and 8 group/school-based parenting classes.
*20 teen parents received 36 parenting classes at 5 high schools
*100% did not have a repeat pregnancy.
- (4) **STRENGTHENING FAMILIES: PARENTS AND ADOLESCENTS**
*Served 74 Youths.
*85% of parents reported improvement in positive parenting skills.
*83% of youth demonstrated improvement in social skills.
*79% of families reported improved communication and cohesion.
- (5) **VISITATION STATION**
*105 families served receiving 1261 visitation/exchange contacts.
*163 children were able to visit regularly with their non-custodial parent in a safe environment.
- (6) **COURT CHILD CARE**
*710 children representing 489 families had a safe and nurturing place to play while their parents were in court—preventing these young children from being exposed to the drama/stress of courtroom proceedings.
- (7) **INCREDIBLE YEARS**
*60 families, 64 target children and 50 parents were served.
*91% of parents reported decrease in use of harsh discipline and
*76% reported increase in use of appropriate discipline practices.
- (8) **SECOND STEP - HEAD START**
*This program was launched in March 2017 to provide social-emotional development skills through the Second Step curriculum in 18 Head Start Centers in 5 counties over the next three years.
*In the third year the program covered 18 Head Start locations in 5 counties serving 1,157 pre-school children.
*The program also provides parent education classes to promote resiliency in the family through “Your Journey Together” and served 501 parents.

OFFICE LOCATION
135 Mocksville Avenue—Suite 2
Salisbury, North Carolina 28144

Phone: 704-630-0481
Fax: 704-630-9930

Website: www.familiesfirst-ncinc.org

**Our Mission: To strengthen families by
providing information, education, prevention,
and support services**



ANNUAL MEETING AGENDA
Wednesday, September 18, 2019 at 12 noon
Rowan County Library—201 W. Fisher St., Salisbury, NC

Welcome Greg Alcorn
Board Vice-President

Year in Review Jeannie Sherrill,
Exec. Director

Introductions Greg Alcorn

Guest Speaker

Nina Oliver
Public Health Director
Rowan County Health Department

“Opioids: A National, State, and Local Issue”

Announcements

Adjournment